

**Active, Job Class, Wage rate information as of 08/19/2020**

<u>Job Classification</u>	<u>Rate/hour</u>	<u>Annual Salary</u>	<u>Emp in class</u>
Truck Driver new hire	\$ 18.53		1
Truck Driver w/6 months service	\$ 19.03		0
Truck Driver w/ 1 year service	\$ 19.53		4
Equipment Operator	\$ 19.90		10
Lead Mechanic	\$ 21.84		0
Mechanic new hire	\$ 20.34		0
Mechanic w/6 months service	\$ 20.84		0
Mechanic w/ 1 year service	\$ 21.34		0
Mechanic Assistant new hire	\$ 17.34		2
Mechanic Assistant w/1yr service	\$ 20.05		1
Seasonal Mechanic's Helper	\$ 17.96		0
Sign & Bldg Maint	\$ 19.90		2
2nd Shift premium	\$ 0.25		2
3rd Shift premium	\$ 0.50		2
Sanitary Maintenance	\$ 0.50		2
Seasonal snowplow drivers new hire	\$ 17.96		0
Seasonal snowplow drivers w/1yr service	N/A		N/A
Seasonal snowplow drivers w/2+ years service	\$ 19.53		0
Manager -Salary		\$77,230.40	1
Superintendent-Salary		\$66,581.00	1
Shop Foreman/Facility Manager-Salary		\$59,987.00	1
N. Road Foreman-Hourly	\$ 21.42	\$44,554.00	1
S. Road Foreman -Hourly	\$ 22.09	\$45,947.00	1
Financial Manager/Clerk-Salary		\$57,990.00	1
Payroll Clerk-Hourly	\$ 18.93	\$39,374.00	1
Administrative Assistant-Hourly	\$ 15.08	\$31,366.00	1
Board Chairman		\$ 5,381.00	1
Vice Chairman		\$ 4,880.00	1
Member		\$ 4,661.00	1