A special meeting of the Board of County Road Commissioners of Benzie County was called to order by Chairman Rosa at the Homestead Township Hall in Honor, Michigan on Wednesday, April 4, 2018 at 3:40 PM.

Present:	Chairman Bob Rosa	Member Jim Bowers
	Vice-Chairman Ted Mick	Clerk Jennifer Kolinske

Items Before the Board:
Employee Matters – Various employees discussed issues with the board regarding excessive write ups. There was a general consensus that many of these write ups were trivial and there is concern about loss of jobs due to the number of write ups in an employee's file. Employee's mentioned concerns about the turn over rate of employees. Employee's feel there is a lack of safety on many jobs and requested the use of a "buddy system". Some employees feel that they are being rushed to do their plow routes and feel that the Road Commission seems to be moving away from its main focus, winter maintenance. Many employees voiced their concern about management retaliation for them speaking out and also their concerns for the low morale among the staff.

Chairman Bob Rosa stated that it seems like management and crew goals are not the same and that this needs to change. He also mentioned that he would like to see crew members being groomed for management positions.

Public Input:

Toby Dunne – Past BCRC Employee – Stated safety issues, disrespectful management, and lack of training as his main concerns.

Shannon Purchase – Past BCRC Employee – Stated safety issues as his main concern.

Meeting adjourned at 7:00 PM

Minutes approved 4/11/2018

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Robert Rosa, Chairman Jennifer L. Kolinske, Clerk